

LABOR NEWS

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*Did You Know?
25 Years Helping People Take Action
Steven V. Modica, Esq.*

Our mission statement at the Modica Law Firm is: *“Helping People Take Action.”* This statement is derived from W. Clement Stone—a businessman, philanthropist, and author of self-help books—who said: *“Thinking will not overcome fear, but action will.”* For the last 25 years, our firm has helped people take action to overcome the fear associated with accidents, injuries, illnesses, and employment problems.

When my wife Lorrie and I opened the firm on November 1, 1995, someone told us we wouldn’t last six months. Although at first this offended us—and scared us because we feared it could be true—that statement proved to be a blessing because it motivated us to work hard each and every day. We would like to think that our hard work is the reason we have survived for a quarter century; however, we are wise enough to recognize the countless people who have gotten Modica Law Firm to where it is today.

First and foremost, I thank **our clients**. Our clients come to us with a wide variety of troubling problems, and they trust us to guide them toward an outcome that aligns with their goals. They refer friends and family members to us because they are happy with the service we provided.

I also must thank the **collegial and talented lawyers in our Rochester legal community**. They, too, have referred their friends and family members to us, because they trust us to take care of them and provide high-quality service. They are also willing to share ideas and to work together to solve important issues, like the troubling mental health challenges often faced by lawyers.

Additionally, our firm certainly would not have seen 25 years if it were not for the many **Union leaders** who have trusted us to serve their members. We have been honored to serve **Union members** since day one and have learned so much from their diverse backgrounds and strong work ethics.

Of course, Modica Law Firm would not be where it is today without the dedication of the **Modica family and the firm’s employees**. Twenty-five years ago, our parents, siblings and extended families gave us all the support they could to help us start our practice. My wife, **Lorrie Modica**, has continued to have my back throughout the ups and downs of business-owning by running the “day-to-day” operations of the firm. Our

only child, **Anne Modica**, joined our firm as an associate attorney at the beginning of the year.

Our team—**Gina Crawford, Cynthia Witherspoon, Joyce Guider, Courtney Gramza, and Cindy Sundlof**—work tirelessly to keep our office running smoothly and serve our clients with great professionalism and compassion. R.H. Grant once said that "*If you hire people smarter than you are, you prove you are smarter than they are.*" I guess that I have proven that I am smarter than our team. They certainly make me proud each and every day.

All of the above, along with numerous other friends, colleagues, attorneys, and judges, all deserve our sincere thanks for all they have done to support the Modica Law Firm over the last 25 years. I hope that you will continue to trust us to represent you and those you care about on disability, employment, Workers' Compensation, and personal injury issues.

If you enjoy this column, please "like" Modica Law Firm on Facebook to stay current on all that we're sharing. If you have questions about this article or want to suggest a future topic, contact Steve Modica at 585-368-1111 or Steve@ModicaLawFirm.com. Modica Law Firm is located at 2430 Ridgeway Avenue, Rochester, New York 14626.